In my previous job I acquired four programming languages over the course of a single year, two of which were company proprietary, as well as a new field of analytics within HR. This gave me the confidence to take on my next roll as a Business Intelligence Consultant, where I learned how to ask the right questions and engage with several Fortune 500 companies.

My consulting and data engineering skills have provided myriad customers with essential business answers, thus allowing them to make better business decisions; this has lead to increased productivity, retention of talent and reduction of cost.

My name is Carlos and I live in Vancouver.

I have worked in the IT industry for the last four years wearing multiple hats:

- Data Analyst, Business Analyst, Software Tester and ETL developer.

I have experience working with multiple customers as Business Intelligence consultant and then as Data Engineer, helping design and implement HR analytics.

I believe in advisable as platform, in fact I was planning to use it myself to get some part time freelancing job.

The job description for Data Science Associate looks exactly the type of role I am looking for. I have used Pandas, numpy

and seaborn to automate data validation at Visier, I havew a degree in Economics and I have very strong interpersonal skills.

Tell us about yourself.

My name is Carlos and I live in Vancouver.

I have worked in the IT industry for the last four years wearing multiple hats:

- Data Analyst, Business Analyst, software tester and ETL developer.

I have experience working with multiple Fortune 500 customers as Business Intelligence Consultant and as Data Engineer, helping designing and implementing HR analytics.

I have also experience in Real Estate Analytics helping the Market Intelligence team build Industrial Real Estate market reports.

**What is an accomplishment you are particularly proud that showcases your ability you would bring in this role?**

My consulting and data engineering skills have provided myriad customers with essential business answers, thus allowing them to make better business decisions; this has lead to increased productivity, retention of talent and reduction of cost.

As per skills, I can bring programming, customer facing, business analysis, data modeling, among others.

Every single day during the past two years, I was task to solve customer problems and challenges.

A very common challenge I faced at my last role, would be described as follow:

Our system would require the data to be provided as a flat format.

The customers would not be able to provide such format and instead would provide some data dump from their internal systems that our application would not be able to ingest.

In order to avoid conflict I ended generating internal scripts written in python to convert that data to match our systems needs.

I am very fluent with SQL, I have worked with relational databases at Colliers International generating Views and building Power BI visualizations and with no SQL at Visier generating object oriented models.

Hi Maria,

Thank you very much for connecting. I have worked with Michael at Visier and he shared your post “Business Analyst” with me .

https://www.linkedin.com/jobs/view/1974042637/

I have extensive experience working with Fortune 500 clients helping them developing HR analytics modules that answer multiple business questions for financial departments.

Some samples of the key metrics I developed:

- Cost of employee, performance, engagement budgeted direct compensation, budgeted headcount per business unit and many others.

I also have experience working for the Consulting team, and Market Intelligence at Colliers International helping brokers to build pro-forma reports and market analysis.

My degree in economics and a masters in business administration has given me financial reporting understanding, I can pretty much learn and build any type of analysis or dashboard using Excel, Power Bi or Tableau and I can automate reports and processes using Python or SQL.

I have worked with customers for an extended period over the course of my career and I found it to be a very rewarding job because it has pushed me to learn and because of the meaningful interactions with my clients.

Some examples of the industries I have experience with: finance, insurance, banking, healthcare, real estate, supply chain and many others.

Please find attached my resume and references, and a sample automated report I made using Power BI and SQL.

Thank you very much for your time.

**What excites you most about being a Data Analyst, Product? How do you believe your skills would be valuable in this role?**

Working with data, people and software is my passion, I am very fluent with SQL, Python, and Excel.

I have worked with relational databases at Colliers International generating views and building Power BI visualizations and I have also worked with Big data and data lakes at Visier generating object-oriented models. In my free time I like to learn new tools and technologies, and create automation tools that I can use in my day to day.

**Share a recent example of when you really demonstrated going "above and beyond" or "exceeded expectations" on a specific project or task you were working on.**  
By far the hardest challenge I had dealing with new customers was to setup Organization Hierarchies in Visier modules.   
During the onboarding phase, it is the responsibility of the client to provide the structure of the Organization Hierarchies, however in many cases I would receive files that our application would not be able to process. This caused a lot of tension between the clients and my team because the clients were not able to produce such files and Visier sales team has sold the product as: “give us your data and our data team will do any magic necessary to process it”.  
During my weekends I had to learn and research how hierarchy trees are build and taught myself how to develop scripts to fix my customers data.  
This scripts fixed the problem and de-escalated conflict between customers and Visier processes.

**Think about a specific time you faced a work challenge that you didn’t have an answer to or solution for right away. What was the challenge and how did you persevere to solve it? What did you learn?**

My every day at Visier was to find solutions for unsolvable challenges. Every day I had schedule 2 to 3, one hour customer calls and my job was to provide solutions for their business needs.  
  
Some examples:

Daily investigate and fix application or data issues.

Help customers to provide answers for business questions by modeling their data.

Provided demos for customers to understand different modules of our platform.

**Tell us about a new skill you’ve learned, a book you’ve read or training you’ve done in the past year. Why was it important to you and how have you applied what you learned?**

In my previous job I acquired four programming languages over the course of a single year, two of which were company proprietary, as well as a new field of analytics within HR. This gave me the confidence to take on my next roll as a Business Intelligence Consultant, where I learned how to ask the right questions and engage with several Fortune 500 companies.

**PM JOB COVER LETTER**

**Dear reader,**

**I have worked in the IT industry for the last four years wearing multiple hats and as a manager in non-IT industries:**

**I have experience working with relational databases. At Colliers International I generated views and built Power BI visualizations. At Visier I managed Big data and data lakes at Visier and generated object-oriented models.**

**I have worked with customers for an extended period over the course of my career and I found it to be a very rewarding job because it has pushed me to learn and because of the meaningful interactions with my clients.**

**During my time working as manager I learned how to give my team the tools, they needed to succeed being upfront with challenges or changes and keep teammates motivated.**

**I am confident that my unique combination of experiences makes me an ideal candidate for Product Manager.**

**Data Analyst JOB COVER LETTER  
  
Dear reader,**

**I have worked in the IT industry for the last four years wearing multiple hats and as a manager in non-IT industries.**

**I have experience working with relational databases. At Colliers International I generated views and built Power BI visualizations. At Visier I managed Big data and data lakes at Visier and generated object-oriented models.**

**I worked with customers for an extended period over the course of my career and I found it to be a very rewarding job because it has pushed me to learn and because of the meaningful interactions with my clients.**Some examples of the industries I have experience with: finance, insurance, banking, healthcare, real estate, supply chain and many others.

Examples of the key metrics I developed at Visier:

- Cost of employee, performance, engagement budgeted direct compensation, budgeted headcount per business unit and many others.   
  
Examples of the reports I developed at Colliers International:  
  
-Real Estate Pro-Forma Analytics and Monthly Market Reports.  
  
**I am confident that my unique combination of experiences makes me an ideal candidate for Data Analyst.**